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CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL

YMDDIRIEDOLAETH
ELUSENNOL YNYS MON
ISLE OF ANGLESEY
CHARITABLE TRUST

15 Ebrill/April, 2015

At : Aelodau Cyngor Sir Ynys Môn fel ymddiriedolwr
Ymddiriedolaeth Elusennol Ynys Môn

Annwyl Aelod,

CYFARFOD O'R YMDDIRIEDOLAETH ELUSENNOL YNYS MÔN

Gofynnir i chwi fod yn bresennol mewn cyfarfod o'r Ymddiriedolaeth Elusennol Ynys Môn ar ddydd Mawrth, 21 Ebrill, 2015 yn Siambr y Cyngor, Swyddfeydd y Cyngor, Llangefni am 2.00 o'r gloch i ystyried y materion a nodir yn y rhaglen atodol.

Yr eiddoch yn gywir,

YSGRIFENNYDD

To : Members of the Isle of Anglesey County Council as Trustee
of the Isle of Anglesey Charitable Trust

Dear Member,

MEETING OF THE ISLE OF ANGLESEY CHARITABLE TRUST

Your attendance is requested at a meeting of the Isle of Anglesey Charitable Trust on Tuesday, 21 April 2015 to be held at the Council Chamber, Council Offices, Llangefni at 2.00 p.m., to consider the matters noted in the attached agenda.

Yours sincerely,

SECRETARY

Ysgrifennydd/Secretary : Mr. Richard Parry Jones BA, MA
Swyddfa'r Sir/County Offices,
Llangefni, Ynys Môn. LL77 7TW. Tel: (01248) 750057

A G E N D A

1 DECLARATION OF INTEREST

To receive any declaration of interest by any Member or Officer in respect of any item of business.

2 MINUTES (Pages 1 - 4)

To submit, for confirmation, the minutes of the meeting held on 20 January, 2015.

3 ADMINISTRATION OF THE TRUST

To receive an update report by Mr. Philip Heath, Weightmans LLP in relation to the above.

4 AMENDMENT TO THE ARRANGEMENTS FOR APPOINTING OFFICERS OF THE CHARITABLE TRUST (Pages 5 - 6)

To submit a report in relation to the above.

5 HOLYHEAD AND ANGLESEY WEIGHTLIFTING & FITNESS CENTRE - FUNDING APPLICATION (Pages 7 - 36)

To receive a presentation by Mr. Ray Williams, Holyhead & Anglesey Weightlifting & Fitness Centre in respect of a request for funding from the Charitable Trust.

6 RHOSGOCH LAND - CORRESPONDENCE RECEIVED (Pages 37 - 40)

- To submit correspondence received by Mr. Rhun ap Iorwerth AM.
- To submit correspondence received by the Clerk of the Amlwch Town Council.

7 ITEMS LIKELY TO BE TAKEN IN PRIVATE

8 UPDATE ON RHOSGOCH LAND

To receive a verbal update by the Secretary in relation to the Rhosgoch Land.

9 UPDATE ON THE TRUST'S DEBT TO THE ISLE OF ANGLESEY COUNTY COUNCIL (Pages 41 - 44)

To submit a report in relation to the above.

Isle Of Anglesey Charitable Trust Committee

Minutes of the meeting held on 20 January 2015

- PRESENT:** T. Victor Hughes (Chair)
A M Jones (Vice-Chair)
- R Dew, Jim Evans, Ann Griffith, T LI Hughes, K P Hughes, W T Hughes, Llinos Medi Huws, H E Jones, G O Jones, R.Meirion Jones, Raymond Jones, Alun W Mummery, Dylan Rees, J A Roberts, Alwyn Rowlands, Dafydd Rhys Thomas and Ieuan Williams
- IN ATTENDANCE:** Secretary,
- Officers from the Isle of Anglesey County Council (herein referred to by their IOACC job titles)**
- Acting Accountancy Services Manager (BO),
Senior Accountant (Strategic Planning & Transformation) (BD),
Capital & Treasury Management Accountant (GR),
Administrative Assistant (CS),
Committee Officer (MEH).
- APOLOGIES:** Lewis Davies, Jeff Evans, D R Hughes, Vaughan Hughes, Carwyn Jones, R G Parry OBE and Nicola Roberts
- ALSO PRESENT:** None
-

1 DECLARATION OF INTEREST

No declaration of interest received.

2 MINUTES

The minutes of the meeting held on 11 November, 2013 were confirmed.

3 ADMINISTRATION OF THE CHARITABLE TRUST

The Chair welcomed Mr. Phillip Heath, Weightmans LLP to the meeting.

The Secretary gave a background report to the meeting on the reasons why he had invited Mr. Heath to address the meeting. He noted that Members of the Trust has concerns regarding future administration and safeguarding the assets of the Trust for the benefit of the residents of the Isle of Anglesey.

Mr. Phillip Heath outlined the issues that will need to be clarified to safeguard the assets of the Trust:-

- The original Trust Deed dates from 1990 and refers to Anglesey as a 'Borough' and within the terms of the definition of the document it defines the Trustees as the 'Council' and any other persons holding office as a Trustee of the Trust. In 1996 a 'Deed of Variation' was entered into and part of which the local authority contacted the Charity Commission stating that the local authority was now Isle of Anglesey County Council. However on the Charity Commission's

website it seems that they have not amended their documentation. The 'area of benefit' on the Charity Commission's website notes the 'Borough of the Isle of Anglesey'.

- If, in the future, there was to be a change in local government structure any Member of that Council would become a Trustee of the Trust whether he/she lived or represented people on the island or not. Mr. Heath considered that the current Trust should consider approaching the Charity Commission to submit a Deed of Variation to remove the reference to the 'Council' and to secure the area of benefit as the Isle of Anglesey rather than the 'Borough' or 'Council'.
- The charitable objectives should also be considered to be amended to the 'general benefits should be the persons resident on the Isle of Anglesey.

Members of the Charitable Trust were unanimously in agreement to request Mr. Heath to act on behalf of the Trust in contacting the Charity Commission with the issues as noted above.

Mr. Heath outlined thereafter issues in relation to the administration of the Charitable Trust to the Meeting. The Charity Commission may consider that the separation of interest between the Council and the Charitable Trust may arise to a conflict of interest. The Trustees need to consider as follows:-

- To maintain that the Council providing administrative support to the Trust. The cost of the support would need to be investigated and reported to the Trust;
- That the Trust sets up its own Secretariat to provide support to the Trust;
- To outsource the administration of the Trust to an outside organisation.

Members of the Charitable Trust requested that a report be submitted to the next meeting of the Trust outlining the costings and risks of the above 3 options.

The Secretary stated that questions had been raised at the last meeting of the Trust regarding the eligibility of Amlwch to be able to present applications for funding from the Charitable Trust. He noted that Amlwch received a financial legacy by Shell UK when the company left the area and it is believed that Amlwch Town Council had set up a group to distribute grants thereafter for the benefit of the Amlwch area at that particular period. Members of the Trust were supportive of Amlwch being able to now be considered as any other area within the Island to submit applications for grant funding from the Trust. However they considered that information needs to be gathered as to the organisations that has benefited and a balance sheets needs to be sought from Amlwch Town Council before a decision can be made by the full Charitable Trust.

RESOLVED :-

- **To request Mr. Heath to contact the Charity Commission in respect of the requirement in the Variation of the Trust Deed as noted above.**
- **That a report be submitted by the Secretary and Mr. Heath on the costings and risks of the future administration of the Charitable Trust.**
- **To request the Secretary to contact Amlwch Town Council for information in respect of a balance sheet and beneficiaries of Shell UK legacy to the town and that a report be submitted thereafter to the next meeting of the full Charitable Trust.**

4 ANNUAL REPORT AND ACCOUNTS 2013/14

Submitted – a draft report by the Interim Head of Function (Resources)/S151 Officer in relation to the above.

The Senior Accountant (Strategic Planning & Transformation) reported that the Annual Report and Accounts have now been completed and are submitted for adoption by the Charitable Trust. It was noted that there are no significant changes in the format or contents of the accounts this year.

RESOLVED to approve the Annual Report and Accounts for 2013/2014 and to authorise the Chair to sign the final version.

5 BUDGET 2015/16

Submitted – a report by the Interim Head of Function (Resources)/S151 Officer in relation to the Provisional Out-Turn 2014/15 and Budget 2015/16.

The Senior Accountant (Strategic Planning & Transformation) reported that the report requires to confirm funding allocations for 2015/16 and to delegate the funding powers to community and sporting facilities and minor grants to the General Grants Committee. The figures contained within the report are based upon projected outturn for 2014/15. The projected outturn for 2014/15 means that revenue reserves at 31 March 2015 would stand at a deficit of £25k. With the projected growth in investment income, and assuming a reduction in the Oriel Ynys Môn funding to £200k and a reversion to the 2013/14 (£50k) budget delegated to the General Grants Committee, revenue reserves are projected to increase to a surplus position of £7k in 2015/16.

The recommended grants budget for 2015/16 is :-

Oriel Ynys Môn £200k
Village Halls £80k
Community and Sporting Facilities & Minor Grants £50k (the General Grants Committee to have delegated authority to make these grants allocations)

The provisional out-turn and revenue reserves for 2014/15 differ from the strategy and budget was outlined in the report.

It was further proposed that the advertisement for the annual grants to be awarded by the General Grants Committee are made in mid February 2015, with a deadline of mid May 2015 for applications to be submitted.

Issues raised by Members :-

- Concerns expressed that the recommendation within the report to decrease the funding to the Community and Sporting Facilities & Minor Grants from £100k to £50k was unacceptable as it will have an effect on small organisation;
- Members considered that the grant limit for Community and sporting Facilities & Minor Grants should be increased from £6k to £8k;
- Some Members of the Trust were concerned that the funding to Oriel Ynys Môn is to be decreased. The Secretary responded that a decision to decrease the dependence of the Oriel on funding from the Charitable Trust was taken a few years ago with a step annual reduction. Other Members questioned if the Charitable Trust were legally correct to support the Oriel. The Secretary responded that the Charitable Trust funding was used to set up and the running costs of the Oriel over the years. The accounts of the Trust are sent to the Charity Commission annually and no challenge has been received.

RESOLVED :-

- **To adopt a budget for 2015/16 as follows :-**

Oriel Ynys Môn	£215k
Village Halls	£80k
Community and Sporting Facilities & Minor Grants	£125k

- **To delegate to the General Grants Committee the sum of £125k to deal with applications.**
- **That the grant limit in respect of Community and Sporting Facilities & Minor Grants be increased from £6k to £8k.**

6 BANK MANDATE

Submitted – a report by the Interim Head of Function (Resources)/S151 Officer in relation to the above.

The Senior Accountant (Strategic Planning & Transformation) reported that the list of authorised signatories on the current bank mandate for the local (directly managed) bank accounts of the Trust was updated in March 2013, in compliance with the resolution of the Trust and the Trust Deed. The bank mandate refers to signatories for the following relevant areas :-

- (a) To pay all cheques and any other instructions for payment or accept instructions to stop such payments;
- (b) Deliver any item held on behalf on the Corporate Trustee by the bank in safe keeping;
- (c) To act on behalf of the Corporate Trustee in any other transaction with the bank (including closing accounts);
- (ch) to supply the bank with list of persons who are authorised to sign, give receipts and act on behalf of the Corporate Trustee.

The signatory of the Treasurer is required for a number of areas which were listed within the report. The Trust does not currently have a Treasurer, and so to ensure that the mandate remains up to date an amendment to the list of authorised signatories is necessary. It is proposed revised list of authorised signatories is an interim measure, to be reviewed once a Treasurer is appointed or otherwise as appropriate.

RESOLVED, with regard to (a) to (ch) (inclusive) above, to authorise the signature of any two of the following, Secretary of the Trust, Treasurer of the Trust, Chair of the Charitable Trust, Vice-Chair of the Charitable Trust and the Chair of the General Grants Committee.

7 ITEM LIKELY TO BE TAKEN IN PRIVATE - UPDATE ON RHOSGOCH LAND

ITEMS TAKEN IN PRIVATE

The Secretary gave an update report on the sale of the land at Rhosgoch. He noted that the deadline for expressions of interest closed in December with an encouraging number of potential interests in the land. The property consultants DTZ will have discussions with potential buyers and will thereafter report formally to the full Charitable Trust.

RESOLVED to note the report.

**MR. T. VICTOR HUGHES
CHAIR**

ISLE OF ANGLESEY CHARITABLE TRUST	
COMMITTEE:	ISLE OF ANGLESEY CHARITABLE TRUST
DATE:	21 APRIL 2015
TITLE OF REPORT :	AMENDMENTS TO THE ARRANGEMENTS FOR APPOINTING OFFICERS OF THE TRUST
PURPOSE OF REPORT:	TO SUBMIT PROPOSALS FOR AMENDING THE ARRANGEMENTS FOR APPOINTING THE TRUST'S SECRETARY, TREASURER AND SOLICITOR
REPORT BY:	HEAD OF FUNCTION (RESOURCES) / SECTION151 OFFICER FOR THE ISLE OF ANGLESEY COUNTY COUNCIL
ACTION:	TO APPROVE THE PROPOSED AMENDMENTS TO THE ARRANGEMENTS FOR APPOINTING OFFICERS

1. Background and current position

- 1.1 The normal, long standing, arrangements for the appointment of the post holders of Secretary, Treasurer and Solicitor (“the relevant Trust officers”) are that the permanent post holders of (as currently structured and titled) Chief Executive, S151 Officer and Monitoring Officer (“the relevant Council officers”) for the Isle of Anglesey County Council (“the Council”) are appointed into these posts respectively. Should any of the relevant Trust officers cease to be relevant Council officers, the Trust then resolves to remove them from being relevant Trust officers.
- 1.2 Due to the Council’s responsibilities as the administrator of this Trust, when a relevant Trust officer ceases to be a relevant Council officer, they cease to provide that service to this trust with immediate effect and interim arrangements take effect until changes in the relevant officers are made. Any delay in the appointment of the relevant Trust officers, therefore, represents a potential threat to the level of service provision and should, therefore, be minimised as far as possible.
- 1.3 As a consequence of the current arrangements, there is an inevitable, and sometimes an avoidable, delay between changes in the relevant Council officers resulting in a change in the relevant Trust officers; this is always due to timings of events and meetings and sometimes due to there being vacant periods due to temporary Council appointments.
- 1.4 It should be noted that the Treasurer vacated her post as the Council’s S151 Officer in July 2014 and, therefore, requires removal from her position as Treasurer.

2. Proposed solution

- 2.1 Although this Trust and the Council are two separate and distinct entities, the Council is responsible for this Trust’s administration and it is, therefore, appropriate that the relevant Trust officers are automatically updated to reflect changes in the relevant Council officers. Additionally, for the same reasons, it would be appropriate to expand the relevant Council officers to include temporary appointments.

- 2.2** In order to enhance the efficiency, adaptability and effectiveness of the arrangements, it is proposed that the relevant Council officers are expanded to include temporary appointments and that the relevant Council officers become the relevant Trust officers on an ex-officio basis.
- 2.3** The effect of the proposal in Section 2.2 would be that the Council's previous S151 Officer, Clare Williams, is removed as Treasurer of this Trust and is replaced by the Council's current S151 Officer, Richard Micklewright. Additionally, the Council's Chief Executive, Richard Parry Jones, is retiring on 31st May 2015 and Dr Gwynne Jones will take up the position from 1st June 2015; the effect of the proposal in Section 2.2 would be that this Trust's Secretary would automatically be amended to be Dr Gwynne Jones with effect from 1st June 2015, with this action to be noted at the earliest meeting of the full Trust following that date.

3. Recommendations

- 3.1** To approve the expansion of appointing officers to include temporary Council officers holding the positions of Chief Executive, S151 Officer, Monitoring Officer into the Trust's positions of Secretary, Treasurer, Solicitor, respectively.
- 3.2** To approve the holders of the posts of the Council's Chief Executive, S151 Officer and Monitoring Officer to hold the positions of the Trust's Secretary, Treasurer, Solicitor, on an ex-officio basis.
- 3.3** Should recommendations 3.1 and 3.2 be approved, to note the removal of Clare Williams as the Treasurer and to note the appointment of Richard Micklewright as Treasurer, to be effective from the date of this meeting.

Canolfan Codi Pwysau a Ffitrwydd Caergybi a Môn Holyhead & Anglesey Weightlifting & Fitness Centre

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Ymddiriedolaeth Elusennol Charitable Trust

Agenda Item 5



Ymddiriedolaeth Elusennol
Ynys Môn
Anglesey Charitable Trust



21 /04/ 2015



Canolfan Codi Pwysau a Ffitrwydd Caergybi a Môn

Holyhead & Anglesey Weightlifting & Fitness Centre



- Aelod o Gwmni Cyswllt Codi Pwysau Cymru
- Sefydlwyd yn 1968
- Ynys Eang
- Menter Gymdeithasol 2011
- Affiliated to Wales Weightlifting
- Established in 1968
- Island wide
- Social Enterprise 2011

Canolfan Codi Pwysau a Ffitrwydd Caergybi a Môn Holyhead & Anglesey Weightlifting & Fitness Centre



- 5 Aelod o Staff
- A'r Agor 06:00-22:00
- Menter Gymdeithasol 2011
- Aelodaeth yn cynyddu, o bob rhan o Sir Fôn
- Prif mentor Cryfder a Chyflyru ar gyfer Timau Gemau'r Ynysoedd
- 5 Staff Members
- Open 06:00-22:00
- Social Enterprise 2011
- Growing Membership from all over Anglesey
- Main Strength and Conditioning mentor for Island Games Teams

Nodau'r Ganolfan Aims for the Centre



- Darparu ffitrwydd i bawb
- Fforddiadwy i bawb
- Cynnig gweithdai (WM)
- Cyngori timau ac unigolion
- Hyrwyddo Cynhwysedd Cymdeithasol
- Darparu Addysg maethlon
- Sicrhau bydd Môn y sir mwyaf heini yng Nghymru
- Meithrin ac Annog cyfranogiad pobl ifanc
- Datblygu gyrfa
- Cyflogaeth
- Cyfranogi gyda chwaraeon anabled.
- Provide fitness for all
- Affordable to all
- Offer workshops (WM)
- Advise teams and individuals
- Promote Social inclusion
- Provide Nutritional education
- Making Ynys Môn the fittest county in Wales
- Nurture and Encourage youngsters participation
- Career development
- Employment
- Engage with disability sport

Ystafell Ffitrwydd a Ffisio Newydd
New Fitness and Physio Room
Arian wedi ei Sicrhau- Secured Funding



- Viable, Vibrant Places - £60,000
- Cyfenter - £40,000
- Sports Wales - £25,000

Ehangu'r Ganolfan - Centre Expansion



Ein Cais - Our Bid



Rydym yn gwneud cais am gyllid ar gyfer yr offer canlynol i'r Ystafell Ffitrwydd Newydd:-

- Gwrthiant
- Swyddogaethol
- Cardio
- Adfer
- Adsefydlu / Prehab

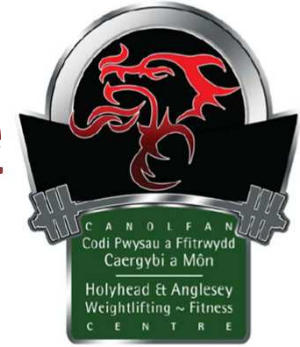
- Cyfanswm = £ 60,000

We are applying for funding for the following Equipment for the new Fitness Suite:-

- Resistance
- Functional
- Cardio
- Recovery
- Rehab/Prehab

- Total = £60,000

Iaith a Diwylliant - Culture & Language



- Cynyddu ymwybyddiaeth o'r iaith Gymraeg a diwylliant Ynys Môn
- Increase awareness of Welsh language and culture of Isle of Anglesey
- Datblygu hyfforddwyr dwyieithog
- Develop bilingual coaches
- Parhau i gynnal pencampwriaethau Gwladol a Rhyngwladol
- Continue to host National and International Championships

Academi Iau a Bootcamp Junior Academy and Bootcamp



Noddion y Clwb a Gweithgareddau Elusennol

Club Sponsorship and Charitable activities



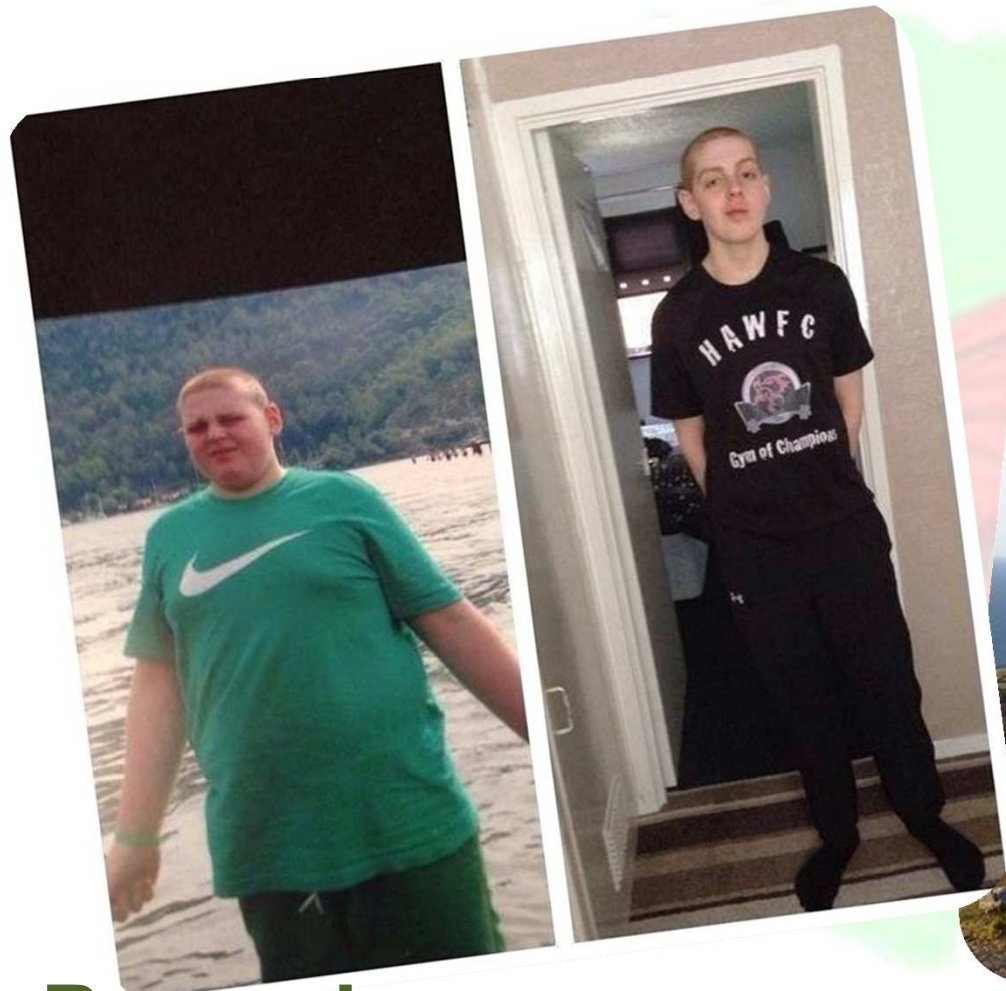
Promoting Anglesey hyrwyddo Ynys Môn



Llwyddiannau - Successes



Phil Niblock



Byron Jones

Proffil Athletwr - Athlete Profile



Gareth Evans



Sam Henderson



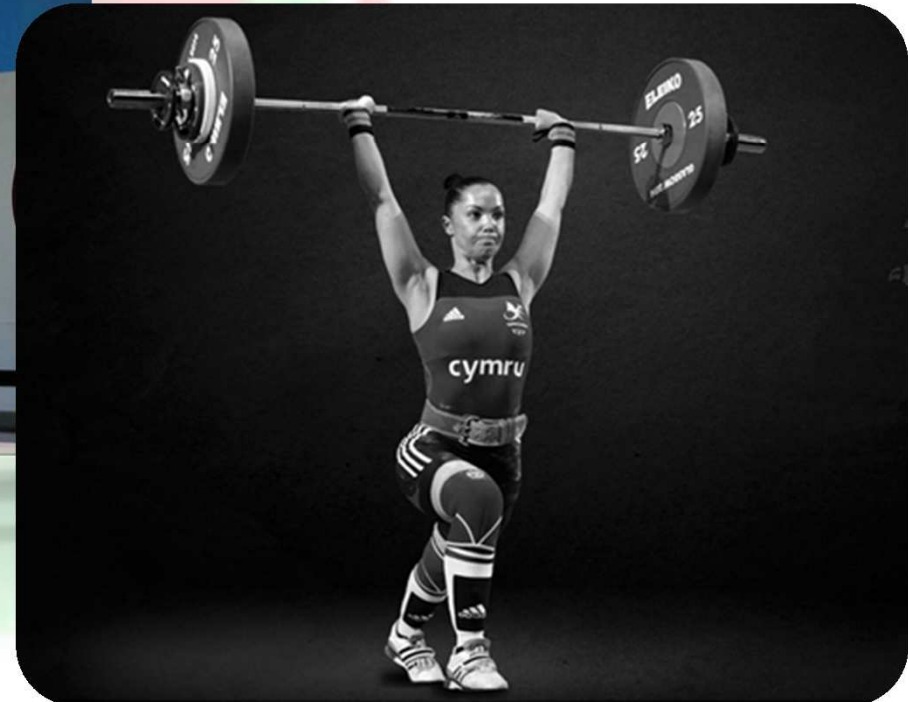
Proffil Athletwr - Athlete Profile



Catrin Jones



Stephanie Owens



I Grynhoi- In Summary



- Wedi Sicyrhau £ 125,000
- Adeilad wedi ei gwblhau (cyfalaf)
- IOACTF Cais am Grant £60,000 i Ariannu Offer penodol ar gyfer Perfformiad a defnydd gan y cyhoedd wedi ei ddanfôn
- Funds Secured £125,000
- Build Complete (capital)
- IOACTF Grant Application £60,000 submitted to Fund Specific Equipment for Performance and Public Use

Diolch yn Fawr

Thank You

**Hoffem ddiolch i
chi am y cyfle i
gyflwyno.**

**We would like to thank
you for the opportunity
to present.**





Holyhead & Anglesey Weighlifting and Fitness Centre Development Plan 2015-2018

Introduction

Holyhead and Anglesey Weightlifting and Fitness Centre (HAWFC) became synonymous when Mr. Bob Wrench was appointed as a PE master at Ysgol Uwchradd Caergybi in 1970. A seed was sown which led to a surge of interest in Weightlifting and the development of local elite athletes who became high achievers on the international stage, this interest continues unabated to this day.

After combining a successful career in the Army, attaining the rank of Captain, alongside being an accomplished elite athlete representing Wales at multiple Commonwealth Games and winning a Gold Medal in 1986 the Centre's current custodian is Ray Williams. Ray was 11 years old at the time of Bob Wrench's appointment and today he carries the tradition forward and is busily nurturing future local custodians of sport for which Holyhead and Ynys Môn should be justifiably proud.

Though constrained by a number of limiting factors, Holyhead & Anglesey Weightlifting and Fitness Centre is a very successful and nationally regarded sports facility, having substantially contributed to the development of over 100 multisport national champions, Commonwealth Games Gold and Silver and Bronze medalists and one World Champion. Its head coach was appointed National Weightlifting Coach for the 2006 Melbourne, 2010 Delhi and 2014 Glasgow Commonwealth Games and the Welsh team for the 2007 Copenhagen Cup competition was made up exclusively of Holyhead club members.

HAWFC was also used as a Training Centre of Excellence for the 2012 London Olympics, one of only two in Wales. The elite success is a source of great pride but this is very much a secondary consideration in terms of building for the future and the Centre's underlying objectives of addressing the health, wellbeing, fitness and personal development needs of our local people, and young people in particular.

For those engaged in day to day life at the Centre, be it providing new opportunities for the community, developing talent and excellence, sustaining our language and culture through sport or merely rejoicing in the knowledge that HAWFC has some of the finest young talent in Wales and Great Britain, it is our duty to ensure the Centre moves forward with a solid foundation, a clear focus and a vision for the future.

What Needs To Be Done?

Standing still is not an option. Standing still in today's rapidly changing environment means going backwards. It is our duty to provide for our members, the wider community and particularly local youngsters. We must secure their future, and that of this established community facility into the fifth and sixth decade and beyond.

We have a "duty of care" to the membership, a commitment to parents to develop each individual to his / her maximum potential, and to provide a safe, motivational and inviting environment in which they can pursue their sporting and personal goals in a region which unfortunately continues to be one of the poorer communities of our nation.

This can only be achieved through long term business and sports development planning. In order to succeed, we need to adopt a holistic yet realistic view of the Centre. We need to consider a range of initiatives and developments, identify and agree priorities, whilst planning short, medium and long term goals. In order to deliver we will need to maximise financial, human and all other resources throughout the Centre and beyond. This cannot be achieved by a small number it will require the energy, commitment and support of all Directors, members, parents, volunteers etc. to realise our ambitions: we will add more acumen to our board during the next few months to help achieve this.

Development Plan

Listed below are a series of “developmental tasks” and proposals. Set against each are targets, short / medium / long term goals, and potential completion dates. It is designed as an aide memoir, a reference point or guide. Items listed have come from several sources: during discussions with Centre officials, partner organisations within the community, parents, coaches, elite athletes, Weightlifting Wales officers and officials, visiting clubs, and competitors. Importantly they also reflect the views of our members. It is important that we consult with the membership throughout the development process thereby ensuring we meet the demands of the community. Other ideas / changes will be welcomed. Regardless, the principles remain the same:

Where are we now ? Where do we want to get to ? How are we going to get there ?

Project	Initiative	Target Group	When	How / Who Will Deliver	Priority 1,2,3 Short. Med. Long term goal P1, P2, P3	COST	OUTCOME
Improved Communication	¼ newsletter Hard copy / e flyer	Parents, members Competitors community organizations visitors	January April August	Communications sub group	P1	£200	All members, competitors & community aware / involved in club matters Leading to 5% increase in club membership each edition
	Welcome Host Meet and Greet front of house officer	Members, prospective members, parents partner organisations	January 2016	Recruit young volunteer with outgoing personality to meet / greet. Attend Visit Wales Welcome Host Course	P2	Nil	Valuable PR promotes club gives members confidence in club and point of contact
	Update Club Website	All members / officials / Weight lifting community	June 2015	New volunteer webmaster recruited / trained	P2	£200 annually	Improved club communication New volunteer recruited – trained improved employment

							prospects
	Centre notice boards	Juniors / members / visitors / competitors	Sep 2015	Club officials To install	P1	£300	Improved communication/profile – sense of belonging
	Affiliate to S. Development Club contacts	Prospective new members	Autumn	Secretary	P1	Nil	Increase Centre profile info for new members

Development Plan 2015 - 2018

Centre improvements / Centre Management

Project	Initiative	Target Group	When	How / Who Will Deliver	Priority 1,2,3 Short. Med. Long term goal	COST	OUTCOME
Centre improvements	Extend Facilities to include Fitness Suite segregated toilets/showers and Physiotherapy room	All users	2015- 2016	Centre officials / part of grant aid programme	P1	125,000	Safe, user improved facility Increased Membership
Centre improvements	Furnish New Refurbishment	All Users	2015	Centre officials / part of grant aid programme	P1	60,000	Safe, user improved facility Increased

							Membership
	Upgrade surrounding areas to improve visual impact	All users	2015- 2016	Centre officials / part of grant aid programme	P2	Nil Free labour /materials	Safe, user friendly visually improved facility
	Remove / soften security measures on site	All users	2015- 2018	Club officials / part of grant aid programme	P2	Nil Free labour /materials	Safe, user friendly visually improved facility
	Introduce cleaning / tidy housekeeping programme	Members / officials	2015 – 2018 ongoing	Recruit / employ squad of rota'd cleaners. Site manager to oversee	P1	To be agreed	Clean facility – better user experience. Prolongs life of facility
	Establish Centre shop	Members / parents Visitors	2015 ongoing	Volunteer members	P2	Initial outlay for stock or sale and return	Generate £1000 p.a.for Centre

Development Plan 2015 – 2018

Community

Project	Initiative	Target Group	When	How / Who Will Deliver	Priority 1,2,3 Short. Med. Long term goal	COST	OUTCOME
Develop community aspect	Undertake mapping exercise Develop measured jogging trail within grounds	Open access. Use by members for CV/ fitness training	2015 / 2016	Centre to discuss with school YMCC	P3	£500 for mapping leaflets markers for course	Fun Fitness for members / families school pupils/ community
	Develop step counted walk within grounds	Open access. Use by members for health fitness training programmes	2015 / 2016	Centre to discuss with school YMCC Public health organisations	P3	Included in above	Fun Fitness for members / families , school pupils/ health programmes community
	Establish annual programme of social events to encourage community engagement	Holyhead/Anglesey community	2015 - ongoing	Centre manager / members and committee	P1	£500 outlay Potential income £1000	Community involvement with the Centre

Project	Initiative	Target Group	When	How / Who Will Deliver	Priority 1,2,3 Short. Med. Long term goal	COST	OUTCOME
Coach Education	Establish annual coach education programme. Recruit, train mentor new coaches	Parents, club members Young leaders within school / education system Disadvantaged young people / those at risk	2015 ongoing	Welsh Weighlifting / club coach	P1	£1,000 per annum via grants	5 new coaches per annum 2 improved per annum
Young Leaders	Training young leaders	Year 11 & 6 th form age	2015 ongoing	Club H Head High School Community / youth groups	P1	£120 per person	Reward young people. Recruit / train and deploy 3 club ambassadors each year
Mentoring	Undertake annual coach mentoring programme	New coaches / coaches seeking to improve their ability Those potentially looking for	2015 ongoing	Welsh Weighlifting / club coach	P1	£1,000 per annum via grants	5 coaches mentored per annum per annum

		employment					
Coach development	Seasonal coaching clinics	All coaches	2015 ongoing	W Weightlifting / Club coach	P1	Nil	All coaches engaged
Referees / officials	Appoint officials coordinator Establish annual officials course	Coaches, interested members / parents	2016 ongoing	Welsh Weightlifting / club coach	P1	£1,000 per annum via grants	3 new officials trained each year
Project	Initiative	Target Group	When	How / Who Will Deliver	Priority 1,2,3 Short. Med. Long term goal	COST	OUTCOME
Child Welfare	Appoint and train 2 x child welfare officers	Centre officials	2015 - 2018	W Weightlifting / YM CC	P1	Nil	Qualified Welfare officers to work with members / coaches Welfare policy for club in place All members to be aware of club Welfare officer
New members	Recruitment campaign as part of extension	Young people. Women and Girls	2015 - ongoing	Centre members / manager / club	P1	Pop Up Desk at Major Events.	Increase membership by 60 year on year.

	programme	Disadvantaged groups Adults Holyhead/ across Ynys Mon		coach to engage in school link programmes Fun festivals. Work with community agencies		Demonstrations at Primary Schools	Current membership 500. Increase to 1200 by end of 2018
Centre programme	Expand / introduce new programmes / sessions to meet community needs	All sections of the community	2015 ongoing	Centre committee / manger / club coach	P1	To be determined	Increase 3 different programme types over 1 st year of scheme thereafter respond to trends / demand
Disability	Develop disability specific and integrated activity programmes	All sections of the community	2016 ongoing	Centre committee / manger / club coach	P2	To be determined	20 disability members within 12 months Grow disability membership by 5% year on year 2 dedicated disability sessions per week

Project	Initiative	Target Group	When	How / Who Will Deliver	Priority 1,2,3 Short. Med. Long term goal	COST	OUTCOME
Women and Girls (W&G)	Develop W&G specific activity programmes	All sections of the community	2015 ongoing	Centre committee / manger / club coach	P1	To be determined	30 disability members within 12 months Grow W&G membership by 10% year on year 3 dedicated W&G sessions per week
Equipment	Rolling Upgrades As and when required	All users	2015-2018	Coaching staff	P1	Various dependant on grant schemes	More variety and maximum activity with increasing membership
Recognizing achievement	¼ ly acknowledgement Awards ceremony	All Centre members	2016 ongoing	Centre committee	P2	£500 per annum	Club celebrate achievement in all categories Junior adult W&G disability Coaching performance

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TRANSLATION

Correspondence From: Rhun ap Iorwerth
To: Richard Parry Jones
Dated: 24.03.15

Dear Richard,

I am writing to you following a meeting of representatives of Amlwch Town Council and community councils in the north of the Island which took place on Friday when the process for attempting to sell the Shell site in Rhosgoch was discussed. Concern was expressed at the meeting that the sale is taking place at an unfortunate time and that the timing does not allow all options to be considered.

The feeling at the meeting was that it should be ensured that every option for tying the site to the Wylfa development should be considered (e.g. that Horizon is given more time to consider using the site as a base for accommodating temporary workers or as a site in connection with construction work/supply chain) and that specifically sufficient time be allowed to consider how the community could best benefit from any agreement in the long term.

The Councils are asking for more time and I understand that they intend to write to you to that end. I wonder if you could give an assurance that the request will be included on the agenda of your next meeting as a Trust.

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TRANSLATION

From: Amlwch Town Council

1 April 2015

To: Mr Richard Parry Jones

RE: RHOSGOCH SITE

Following a recent meeting with Amlwch Town Council/Rhosybol/Llaneilian/Llanbadrig and Llanfechell Community Councils, I write to you in your capacity as Secretary of the Trust.

We are concerned that a decision has been made to sell the site and the Councils have agreed unanimously to ask you to delay any decision with regard to the sale for a period of nine months in order that possible options can be explored in detail. We ask you to include the issue on the agenda of the next meeting of the Trust. Serious consideration needs to be given to what is important for Anglesey in the future because at the end of the day, the Trust was established for the benefit of the people of Anglesey.

The site offers much potential with employment opportunities which is a priority in this area. It is felt that the Trust should collaborate in partnership with companies such as Horizon or any other company. One strong idea in the discussion was creating workers' accommodation during the construction of Wylfa newydd. Several points were raised – should the Trust sell the site for 2/3 million, they felt that the value of the site over a period of ten to twenty years should be considered along with the important point of creating jobs for local people over the next twenty years rather than making a quick profit. Another point raised was the possibility of creating outdoor leisure facilities, i.e. lakes etc in the camp. When the construction work comes to an end, the site would be transferred back to the Trust to be run for the benefit of tourists and local people alike or to sell the site with its resources.

We have established a forum of Community Councils and each of the above communities are unanimous that you be requested to delay any decision with regard to the sale.

We look forward to receiving your response.

Yours sincerely

M Hughes – Mrs, Town Clerk

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